



Sustainability Report of STAG AG

STAG AG, headquartered in Maienfeld, Graubünden, is an internationally active company in the field of bulk material technology and plant engineering. The company's activities are based on the three pillars of services, products and know-how, which form the basis for sustainable, durable and customer-specific solutions. Sustainability is understood as part of corporate responsibility at STAG AG and is geared in particular to Customer requirements and legal requirements.



A key environmental aspect is energy consumption at the site. In 2025, total electricity consumption was 53,137.4 kWh. In the same year, the company's own photovoltaic system was able to achieve a credit of 36,832.4 kWh, which corresponds to around **69% of the total electricity consumption**. To put this into perspective, this amount of energy is enough to supply an average Swiss household with electricity for about **9 to 10 years**. The high proportion of self-generated electricity from renewable energy significantly reduces the external purchase of electricity and contributes to the reduction of indirect CO₂- emissions.

STAG AG attaches great importance to quality, durability and technical precision. The equipment, systems and components developed are designed for a long service life, high availability and low maintenance intensity. Quality and sustainability are considered to be closely linked. By supporting, maintaining and optimizing systems at operators, STAG AG also contributes to increasing the efficiency of existing systems. As a result, systems are operated for a longer period of time and material and resource consumption are sustainably reduced. In ongoing business operations, attention is paid to the conscious use of energy and materials. Employees are sensitized to resource-saving behavior.

Employees are a key success factor for STAG AG. The company offers secure jobs, fair working conditions and attaches great importance to health, safety and cohesion. A special feature of STAG AG is the high level of employee loyalty. Many employees have been with the company for almost 15 years, some even for over 30 years, which stands for stable working conditions and long-term thinking. Several internal events are held annually, including team-building events, as well as training courses such as first aid courses and health and safety awareness.

In addition, STAG AG invests specifically in ergonomic workplaces and in health promotion measures, for example by providing healthy snacks such as fresh fruit. In addition, sustainable mobility is supported by motivating employees to travel by public transport or bicycle where possible and sensible.

STAG AG acts in accordance with the law, fairly and with integrity. A binding STAG Code of Conduct forms the basis for responsible conduct and includes, in particular, law-abiding conduct, integrity, the rejection of corruption and bribery, and fair treatment of customers, suppliers and business partners. These principles also apply to the expectations of suppliers. The protection of confidential information and personal data is ensured.

In addition, STAG AG is involved in supporting associations and local initiatives every year. In cooperation with business partners, regional companies are relied on wherever possible in order to strengthen short distances, sustainable value creation and the regional economy.

This sustainability report reflects STAG AG's conviction that it acts responsibly and for the long term. For us, sustainability is not a short-term goal or a pure customer requirement, but an expression of our self-image, as our employees, our environment and the sustainable development of the company are close to our hearts.

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